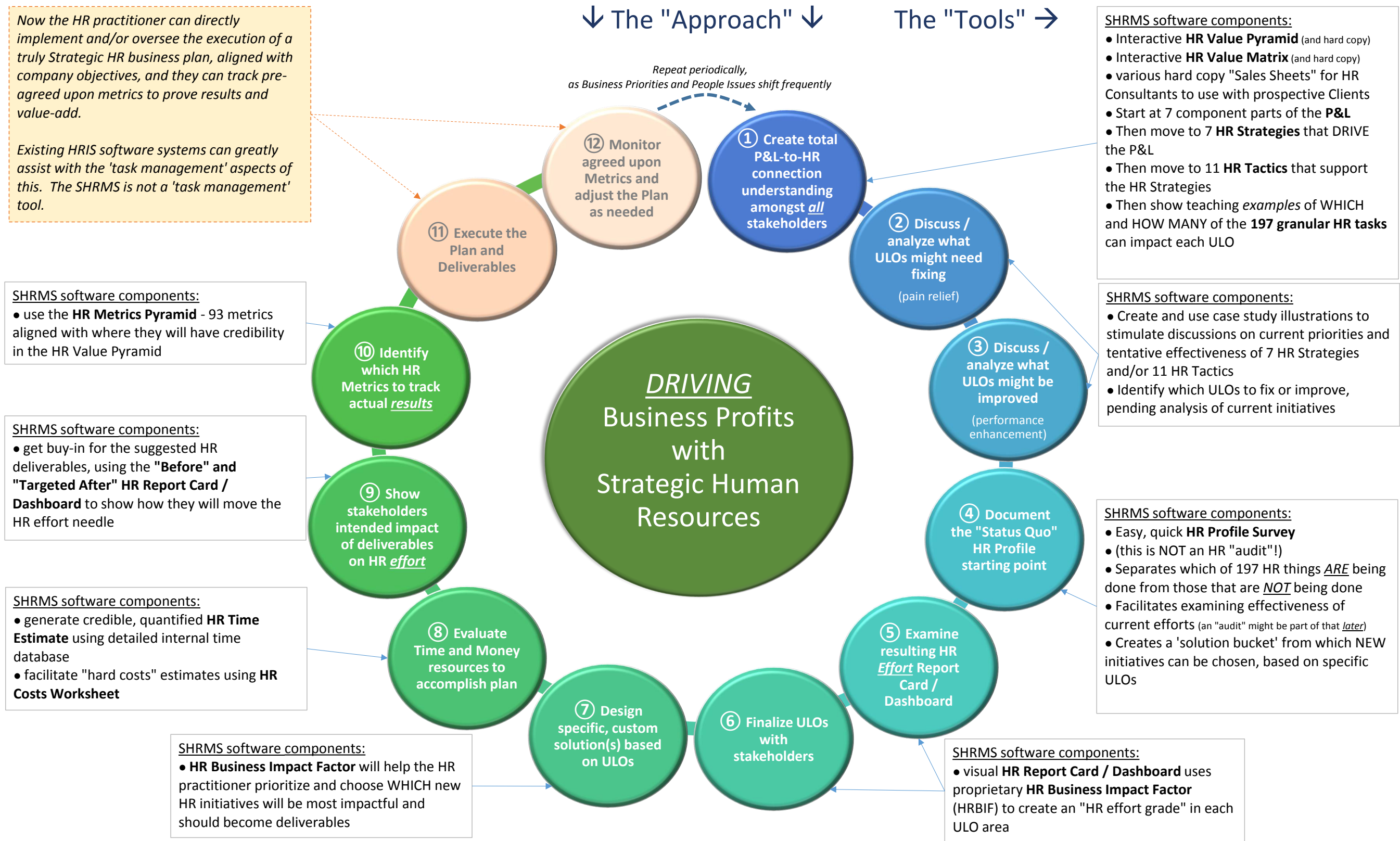


12 Step Process to Create a Practical, Compelling Strategic HR Plan That DRIVES Profits

using the **Strategic HR Management Solutions** software

↓ The "Approach" ↓

The "Tools" →



* ULO = "Upper Level Objectives" which are the 7 component parts of the P&L, 7 key HR Strategies, and 11 HR Tactics
(see the SHRMS's interactive or hard copy HR Value Pyramid for full details)